

| |  |  |  The Healthy Hydration Company™ |  CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC. |  SANITARY SUPPLY |  |  HEWLETT PACKARD |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Does your company have an Environmental Policy Statement? | ✓ | ✓ | ✓ [1] | > | ✓ | ✓ | ✓ | ✓ [2] | ✓ |
| Are there positions in your organization dedicated to advancing sustainable practices? | ✓ | ✓ | ✓ [3] | > *✓* | ✓ | [5] | ✓ | ✓ [6] | ✓ |
| Have you developed any green/sustainable programs? | | ✓ | ✓ [7] | > ☞ > *X* | ✓ | ✓ [9] | | ✓ [10] | ✓ |
| If so, do you have performance metrics/milestones to evaluate their effectiveness? | ✓ | ✓ | [11] | ✓ [12] | ✓ | ✓ [13] | | ✓ [14] | ✓ |
| Do you occupy any LEED certified buildings? | | > | ✓ [15] | > | ✓ [16] | [17] | | ✓ [18] | ✓ |
| Have you received any certifications for your green/sustainable business practices? | | ✓ | ✓ [19] | > *✂✂* | ✓ | ✓ [21] | | ✓ [22] | ✓ |
| Do you have policies in place to monitor and manage your supply chain regarding environmental issues? | | > ☞ > | ✓ [23] | > | > | ✓ [24] | | ✓ [25] | ✓ |
| Do you promote alternative transportation for your employees and your company business? | | ✓ | ✓ | ✓ [26] | ✓ [27] | ✓ [28] | | ✓ [29] | ✓ |
| Do you measure the waste that your company generates annually (including the percentage of that waste stream that is diverted from a landfill)? | | ✓ | ✓ | > *✓✂* | ✓ [31] | > | | > *✓✂* | ✓ |
| Does your company have a recycling program in place? | | ✓ | ✓ | > *✓✓* | ✓ | ✓ | | ✓ [34] | ✓ |
| Do you have programs in place for promoting resource efficiency? | | ✓ | ✓ | > ☞ > *✓X* | ✓ | ✓ [36] | | ✓ [37] | ✓ |
| Does your packaging material contain recycled content? | | ✓ | ✓ [38] | ✓ | ✓ [39] | ✓ | | ✓ [40] | ✓ |
| Does your company offer to ship products in reusable shipping containers? | | ✓ | | > *✓✂* | > | ✓ | | > *✓✂* | ✓ |
| Do your companies products come in packaging that is readily recyclable? | | ✓ | ✓ | ✓ | ✓ [43] | ✓ | | ✓ [44] | ✓ |
| Does your company offer any end-of-life product take back programs? | | ✓ | [45] | ✓ | > | ✓ [46] | | ✓ [47] | ✓ |
| Does your company have an established environmentally preferable purchasing and supply chain program? | | > ☞ > | | . | > | > ☞ > *✓X* | | ✓ [49] | ✓ |
| Does your company have a space for customer/client feedback on the environmental sustainability of your company? | | ✓ | ✓ [50] | | ✓ | ✓ | | ✓ | ✓ |

- [1] http://www.nestle.com/asset-library/documents/library/documents/environmental_sustainability/nestl%C3%A9%20policy%20on%20environmental%20sustainability.pdf
- [2] http://www.humanscale.com/UserFiles/File/Environmental_Policy_072213.pdf
- [3] Yes- I have the title w/ Sustainability in it- but sustainability is infused throughout our organization: Recycling Team, Safety, Health and Environment in our facilities, Natural Resource Managers to monitoring and manage our spring water.
- [4] Company is decentralized, serves local markets, field based.
- [5] There is no single position, all positions work collectively to advance their environmental initiatives.
- [6] Sustainability Officer and a Sr. Sustainability Analyst
- [7] Yes, packaging, water and energy are our focus area. Please see our Source blog for the latest on these programs.
- [8] Here at CED DbA All-Phase Electric Supply it is a way of life. Our building is 100% LED. All lighting has occupancy sensors. We have low volume flush toilets and waterless urinals. We use Dyson hand dryers rather than paper towels. We recycle.
- [9] DCI is FSC certified and a member of the Rainforest Alliance which prohibits the use of any rainforest species, and ensure our materials are coming from a renewable source.
- [10] "We have implemented programs to reduce our Energy Use and Green House Gas Emissions. In addition, this past summer our Piscataway office/manufacturing plant added solar panels and skylights to the facility."
- [11]
Please see our CSV report for goals and targets we have set. A new report will be issued later this year
- [12] Our energy bill is 50% less. Our paper towel usage went down by 80%.
- [13] DCI conducts yearly audits of their supply chain to maintain FSC certification.
- [14] http://www.humanscale.com/UserFiles/File/CSR_Vision-in-action_2013.pdf
- [15]
10- we were the first beverage manufacturer to build a LEED facility
- [16] Waxie owns and occupies two LEED-Silver Certified Inventory Centers
- [17] "DCI is a small business with the majority of our space dedicated to manufacturing. Our furniture is manufactured with modern equipment maximizing yield and efficiencies so that it is made in the most sustainable way possible. Our products are available with LEED credits, that can assist organizations in LEED certification."
- [18] "Currently we have two Gold and two Silver certified offices. The Piscataway facility has O&M certification pending."
- [19] <http://www.nestle-watersna.com/en/water-sustainability/reducing-our-carbon-footprint/our-operations-%28value%20chain%29/leed-facilities/home>:
- [20] "did it because sustainability makes financial sense"
- [21] DCI is FSC and MAS certified.
- [22] Humanscale holds various certifications for its products. Greenguard, Greenguard Gold, level® 1, level® 2 and Indoor Advantage Gold
- [23] <http://www.nestle.com/asset-library/documents/library/documents/suppliers/supplier-code-english.pdf>
- [24] The use of rainforest species is not allowed in any of our products.

[25] "We have established goals with five our strategic vendors. Our supplier have been third-party by level® to confirm they've met the goals that have been established."

[26] Grass roots. Some people take mass transit, some car pool, some walk or ride a bike. 25% use alternative transportation.

[27] In select locations*

[28] van pooling service operated from Lyndonville, VT.

[29] Humanscale currently has two vans for commuter transportation

[30] they do not currently have the means to do so.

[31] Qualified yes – data currently being collected to support company's first Corporate Responsibility Report

[32] "We do not measure the waste that our company generates annually, because Humanscale's facilities produce very little. We produce a small amount of controlled waste that our Piscataway facility qualifies as a "conditionally exempt small quantity generator" which generates less than 220 lbs per month and is not required to register with the EPA. Most of our waste is non-hazardous and recyclable, as a result we recycle everything we can and landfill only when we have to. We produce some waste that must be disposed of in a controlled way and follow all the EPA guidelines and local and state laws for disposal."

[33] not company wide

[34] office and warehouse have paper bins and glass/can containers.

[35] Profit sharing is offered to all employees. It promotes resource efficiency.

[36] "we have highly advanced software to maximize our production yields on our raw material, and throughout our manufacturing process."

[37] We have implemented programs to reduce our Energy Use and Green House Gas Emissions. In addition, this past summer our Piscataway office/manufacturing plant added solar panels and skylights to the facility.

[38] 5 brands contain recycled content and resource will be in 100% rPET this year.

[39] Qualified yes – WAXIE distributes several thousand different products from several hundred different vendors, and as a distributor we don't always have control over the packaging which is provided. However, for WAXIE-branded products which are manufactured for the company, post-consumer and total recycled content is specified wherever practical.

[40] "Our packaging has a minimum of 35% post-consumer recycled content and up to an 85% recycled content overall."

[41] No that is impractical as it would waste more gas picking it up. We do re-use most boxes.

[42] "We do not offer reusable shipping containers, however we do try to use as little packing materials as we can while still keeping the product safe. We do however offer blanket wrapping for large chair orders."

[43] Qualified yes – as stated previously, WAXIE distributes several thousand different products from several hundred different vendors, and as a distributor we don't always have control over the packaging which is provided. However, for WAXIE-branded products which are manufactured for the company, packaging is frequently packaged in material which contains post-consumer recycled content, and is itself recyclable.

[44] all of the products are packaged in cardboard

[45] We support more efficient and effective recycling and for many years supports Recycling Reinvented a non-profit that is working to increase recycling rates through policy change.

[46] "we have a buy back program whereby we issue a credit for the old furniture to be used towards new. The old furniture is re-purposed. It does not go into a landfill."

[47] "Working with our dealer partners we offer three options; donation, refurbish, and recycle."

[48] Some categories, but not all.

[49] "We have a sustainability vendor survey to obtain written documentation from vendors to confirm information about materials, manufacturing processes and social responsibility policies. We also have a Design-for-Environment program to ensure certain materials that don't meet our sustainability requirements (e.g. PVC) will not be used in our products."

[50] Please contact Deb Fillis Ryba, Sr. Manager, Sustainability at Debra.fillisryba@waters.nestle.com 203-863-0163